

## Report of the By-Laws Committee

62<sup>nd</sup> Bi-Annual New York State Convention July 7, 2021

Officers and Delegates Assembled,

The committee meeting for the NYS LAOH Bylaw Committee was held at the Marriott, Syracuse, NY in the Canadaigua meeting room at 2 p.m. The meeting reconvened on July 8 in the Finger Lakes Room. Chairperson Mary T. Leathem appointed Kimberly Clancy Secretary and attendance was taken via sign-in sheets. Jeryl Hess was appointed timekeeper and Madonna Nolty was appointed Parliamentarian. The members of the NYS By-Laws Committee were also present. The Committee members are Mary Beth Durkee, NYS President, Margaret Hennessy Past National President, Denise Sobus, Past NYS President, Jacquelyn Clute, Immediate Past NYS President, Patricia Mahoney, Niagara County President, Kimberly A Clancy, NYS Webmaster, Chairperson, Leathem open the meeting prayers.

The following proposals were made:

### ARTICLE II – NATIONAL AND STATE CONVENTION

#### Section A. National Convention

*Section 1. All current Officers, who are members of a New York State Division, shall be delegates of the National Board and not count as members of the New York State Delegations.*

Proposal from the By-Laws Committee: Remove Section 1

**Mary T. Leathem moved for the proposal to be accepted, seconded by Karen Kean, Albany County. All In favor, Motion Passed.**

*Section 2. The seven (7) elected New York State Officers, or their duly elected Alternate, shall be a delegate.*

Proposal from the By-Laws Committee: Section 1. The seven (7) elected New York State Officers, or their duly appointed alternat, by the State President in conjunction with the State Secretary, all Past State Presidents, and Sate Appointees in good standing shall be a delegate.

**Mary T. Leathem moved for the proposal to be accepted, seconded by Kim DePeaux, Schenectady County. All In favor, Motion Passed.**

*Section 3. Every elected County President, or her duly elected alternate, shall be a delegate.*

Proposal from the By-Laws Committee: Section 2. Every elected County President, or her duly appointed alternat, shall be a delegate.

**Mary T. Leathem moved for the proposal to be accepted, seconded by Aggie O’Leary, Suffolk County. All In favor, Motion Passed.**

*Section 4. In single Division Counties, without an elected County Board, the Division shall be entitled to the Division President or her duly elected alternate, plus one at large delegate for the first fifty (50) members, and an additional delegate for every fifty (5) members over the first fifty (50) members.*

Proposal from the By-Laws Committee: Section 4. In single Division Counties, without an elected County Board, the Division shall be entitled to the Division President or her duly appointed alternate, plus one at large delegate for the first fifty (50) members, and an additional delegate for every fifty (5) members over the first fifty (50) members.

**Mary T. Leathem moved for the proposal to be accepted, seconded by Karen Kean, Albany County. 49 In favor, 1 obtention. Motion Passed.**

*Section 5.*

Proposal from the By-Laws Committee: Section 4.

**Mary T. Leathem moved for the proposal to be accepted, seconded by Aggie O’Leary, Suffolk County. All In favor, Motion Passed.**

*Section 6. The New York State Secretary shall determine proportionally the distribution of these at-large delegates pursuant to the percentage of County Membership based upon the prior year’s annual report.*

Proposal from the By-Laws Committee: Section 5. The New York State Secretary in conjunction with the State President, shall determine proportionally the distribution of these at-large delegates pursuant to the percentage of County Membership based upon the prior year’s annual report.

**Mary T. Leathem moved for the proposal to be accepted, seconded by Cathy Turck, Schenectady County. All In favor, Motion Passed.**

*Section 7.*

Proposal from the By-Laws Committee: Section 6.

**Mary T. Leathem moved for the proposal to be accepted, seconded by Karen Kean, Albany County. All In favor, Motion Passed.**

*Section 8.*

Proposal from the By-Laws Committee: Section 7.

**Mary T. Leathem moved for the proposal to be accepted, seconded by Karen Kean, Albany County. All In favor, Motion Passed.**

*Section 9. There will be “time certain” deadlines for each level to inform the superior level of the actual number of delegate slots used.*

Proposal from the By-Laws Committee; Section 8. The County must provide to the State Secretary unused delegate/alternate seats, 30 days prior to the convention deadline.

**Mary T. Leathem moved for the proposal to be accepted, seconded by Karen Kean, Albany County. All In favor, Motion Passed.**

*Section 10. Thereafter, any remaining at-large delegate shall be assigned to New York State members who are National Appointees, followed by New York State Board Appointees.*

Proposal from the By-Laws Committee; Remove Section 10.

**Mary T. Leathem moved for the proposal to be accepted, seconded by Kim DePeaux, Schenectady County. All In favor, Motion Passed.**

*Section 11.*

Proposal from the By-Laws Committee: Section 9.

Mary T. Leathem moved for the proposal to be accepted, seconded by Denise Sobus, Cayuga County.  
All In favor, Motion Passed.

*Section 12.*

Proposal from the By-Laws Committee: Remove Section 12.

**Mary T. Leathem moved for the proposal to be accepted, seconded by Elizabeth Henderson, Schenectady County. All In favor, Motion Passed.**

## SECTION B. STATE CONVENTION

Voted on in two separate parts.

*Section 2. The following officers shall be eligible to be seated in the State Convention: the elected State Officers, all Past National and State Presidents in good standing and all National Officers who*

*are members of a New York State Division of the Ladies Ancient Order of Hibernians, Inc., County Presidents, County Vice President, County Secretary, County Treasurer, County Irish Historian, County Office of Missions & Charities, County Office of Catholic Action, County Mistress-at-Arms, County Sentinels and the last Past County Presidents, or alternates in good standing and Division Presidents or alternates in good standing to have a voice and a vote at the State Convention.*

Proposal from the By-Laws Committee: Section 2. The following officers shall be eligible to be seated in the State Convention: the elected State Officers, State Appointees, all Past National and State Presidents in good standing and all National Officers who are members of a New York State Division of the Ladies Ancient Order of Hibernians, Inc., County Presidents, County Vice Presidents, County Secretaries, County Treasurers, County Irish Historians, County Office of Missions & Charities, County Office of Catholic Action, County Mistress-at-Arms, County Sentinels and the Immediate Past County Presidents, or alternates in good standing and Division Presidents or alternates in good standing to have a voice and a vote at the State Convention.

**Mary T. Leathem moved for the proposal to be accepted, seconded for discussion by Dolores Desch, Albany County. A discussion ensued. All In favor, Motion Passed.**

*All State appointees shall be eligible to a voice and a vote. Expenses of the County officers shall be paid from the County Treasuries. In a County where there is only one Division, the elected Division officers, except the Financial Secretary, shall be the only delegates to the State Convention. All Divisions will be entitled to an additional delegate for every fifty members in excess of the first fifty members.*

Proposal from the By-Laws Committee: Expenses of the County officers shall be paid from the County Treasuries. In a County where there is only one Division, the elected Division officers,

except the Financial Secretary, shall be the only delegates to the State Convention. All Divisions will be entitled to an additional delegate for every fifty members in excess of the first fifty members.

**Mary T. Leathem moved for the proposal to be accepted, seconded by Mary Durkee, Albany County. All In favor, Motion Passed.**

*Section 4. Any Division unable to pay the expenses of a delegate to a State Convention may elect as delegate/alternate any member in good standing who is willing to pay her own expenses.*

Proposal from the By-Laws Committee: Remove Section 4.

**Mary T. Leathem moved for the proposal to be accepted, seconded for discussion by Karen Keane, Albany County. A discussion ensued. 43 In favor, 7 opposed. Motion Passed.**

*Section 5. through Section 10.*

Proposal from the By-Laws Committee: Renumber Section 4. Through Section 9.

**Mary T. Leathem moved for the proposal to be accepted, seconded for discussion by Karen Keane, Albany County. All in favor. Motion Passed.**

### ARTICLE III – ORDER OF BUSINESS IN CONVENTIONS

*Section 1. The following officers shall be eligible to seats in the State Conventions: The elected and installed State Officers, Past State Presidents in good standing, the newly elected County President, County Vice President, County Secretary, County Treasurer, and County Irish Historian, County Office of Missions and Charities, County Office Catholic Action, County Mistress-at-Arms, County Sentinel, or their duly elected alternates. The State President shall appoint all necessary committees for the State Convention, and to this purpose, the County/Division Presidents shall submit names in writing thirty (30) days prior to the State Convention.*

Proposal from the By-Laws Committee: Remove Section 1.

**Mary T. Leathem moved for the proposal to be accepted, seconded by Sue Messina, Broome County. All in favor. Motion Passed.**

*Section 2.*

Proposal from the By-Laws Committee: Renumber Section 1.

**Mary T. Leathem moved for the proposal to be accepted, seconded by Karen Keane, Albany County. All in favor. Motion Passed.**

*Section 3. The committee on Credentials shall examine the credentials of the delegates from each County and report thereon the correctness of it. The credentials shall be in the hands of the State Secretary at a time prescribed by the State Secretary but no less than 10 days prior to the convention.*

Proposal from the By-Laws Committee: The committee on Credentials shall examine the credentials of the delegates from each County and report and verify the accuracy of the submitted credentials. The credentials shall be in the hands of the State Secretary at a time prescribed by the State Secretary but no less than 10 days prior to the convention.

**Mary T. Leathem moved for the proposal to be accepted, seconded by Madonna Nolty, Suffolk County. All in favor. Motion Passed.**

*Section 4. The committee of By-Laws shall receive all proposed amendments to the State By-Laws and recommend any changes they deem advisable for the welfare of the Order in the State of New York and report it to the State Convention session.*

Proposal from the By-Laws Committee: Section 3. The By-Laws committee shall receive all proposed amendments to the State By-Laws and recommend any changes they deem advisable for the welfare of the Order in the State of New York and report it to the State Convention session.

**Mary T. Leathem moved for the proposal to be accepted, seconded by Denise Fisher, Suffolk County. All in favor. Motion Passed.**

Section 5.

Proposal from the By-Laws Committee: Renumber Section 4. All grievances must be submitted to the State President prior to the opening of the State Convention. And only those grievances shall be recognized that have been first presented to a County Convention.

**Mary T. Leathem moved for the proposal to be accepted, seconded by Karen Keane, Albany County. All in favor. Motion Passed.**

Section 6. *The business of the New York State Convention shall be conducted as dictated by the Rules of Order as they coincide with the National Constitution. See National Constitution Article XV*

Section 10.

Proposal from the By-Laws Committee: Section 5. The business of the New York State Convention shall be conducted as dictated by the Rules of Order as they coincide with the National Constitution. See National Constitution.

**Mary T. Leathem moved for the proposal to be accepted, seconded by Sue Messina, Broome County. All in favor. Motion Passed.**

Section 7. *The business of the biennial meeting shall be taken up in the following manner:*

1. *Opening*
2. *Opening Prayers*
3. *Reading of the official Convention Call*
4. *First Report of the Credentials Committee*
5. *Report of the Rules of Order*
6. *Appointment of judges and clerks of the election.*
7. *Appointment of all other Committees*
  - a *Appeals For Aid*
  - b *Audit*

- c By-Laws*
- d Catholic Action*
- e Election*
- f Freedom for All*
- g Grievance*
- h Immigration and*
- i Irish History*
- j Juniors*
- k Junior Scrapbook*
- l Missions and*
- m Public Relations*
- n Resolutions*
- o Rules of Order*
- p Scrapbook*
- q Ways and Means*

8. Reading of prior State Board Meeting minutes.

9. Summary reports only of the State Officers, Past Presidents, & State Appointees.

10. Financial Reports of all audited committees.

11. Nomination of Officers

12. Reports of State Appointees

13. Reports of all Committees

- a Appeals For Aid*

- b Audit*

- c By-Laws*

- d Catholic Action*

- e Freedom for All*

- f Grievance*

- g Immigration and*

- h Irish History*

- i Juniors*

- j Junior Scrapbook*

- k Missions and*

- l Public Relations*

- m Resolutions*

- n Senior Scrapbook*

14. Unfinished Business

15. New Business

16. Final Report of Credentials

17. Election of Officers

18. Motion to adjourn

19. Final Prayers

Proposal from the By-Laws Committee: Section 7. The business of the biennial meeting shall be taken up in the suggested manner:

A. Opening

B. Opening Prayers

C. Reading of the State Board Minutes and official Convention Call

D. First Report of the Credentials Committee

- E. Report of the Rules of Order
- F. Appointment of judges and clerks of the election.
- G. Appointment of all other Committees
- H. Comments of State Officers, Past Presidents, and State Appointees
- I. Nomination of Officers / Election Protocol Report
- J. Reports of all Committees (Committee Reports to be read as they become available)
  - 1. Appeals for Aid
  - 2. Audit
  - 3. By-Laws
  - 4. Catholic Action
  - 5. Election
  - 6. Freedom for All Ireland
  - 7. Fundraising
  - 8. Grievance
  - 9. Immigration and Education
  - 10. Irish History
  - 11. Juniors
  - 12. Junior Scrapbook
  - 13. Mission and Charities
  - 14. Patricia Doyle Memorial Grant
  - 15. Public Relations / Publicity
  - 16. Resolutions
  - 17. Senior Scrapbook
- H. Comments of the State Officers, Past Presidents, & State Appointees.
- I. Nomination of Officers
- J. Reports of all Committees, (Committee Reports to be read as they become available).
- K. Unfinished Business
- L. New Business
- M. Final Report of Credentials
- N. Election of Officers
- O. Good and Welfare
- P. Motion to adjourn
- Q. Final Prayers

**Mary T. Leathem moved for the proposal to be accepted, seconded for discussion by Karen Keane, Albany. A discussion ensued. All in favor. Motion Passed.**

Section 8. and Section 9.

Proposal from the By-Laws Committee: Renumber Section 7. and Section 8.

**Mary T. Leathem moved for the proposal to be accepted, seconded by Karen Keane, Albany County. All in favor. Motion Passed.**

ARTICLE V – NATIONAL, STATE AND COUNTY TAXES

*Section 1. The County and Division Presidents shall pay the National, State and County taxes.*

Proposal from the Schenectady: Section 1. The County and Division President shall insure the payment of the National, State and County Taxes.

**Mary T. Leathem moved for the proposal to be accepted, seconded by Kim DePeaux, Schenectady County. All in favor. Motion Passed.**

*Section 3. Each Division shall pay to the National Treasurer through the County and State Treasurers a National per capita tax of Five dollars (\$5.00) annually, payable with their annual report, based on the membership of said report. No annual report will be accepted until the National per capita tax has been paid.*

Proposal from the Schenectady: Section 3. Each Division shall pay to the National Treasurer through the County and State Treasurers a National per capita tax as passed by the National Convention Delegates, payable with their annual report, based on the membership of said report. No annual report will be accepted until the National per capita tax has been paid.

**Mary T. Leathem moved for the proposal to be accepted, seconded by Cathy Turck, Schenectady County. All in favor. Motion Passed.**

*Section 4. Each Division shall pay to the State Secretary through the County Secretary a State per capita tax of Five Dollars (\$5.00) payable annually and based on the last year's annual report.*

Proposal from the Schenectady: Section 4. Each Division shall pay to the State Secretary through the County Secretary a State per capita tax as passed by the State Convention Delegates payable annually and based on the last year's annual report.

**Mary T. Leathem moved for the proposal to be accepted, seconded by Aggie O’Leary, Suffolk County. All in favor. Motion Passed.**

Section 6. *The State Secretary shall bill the State taxes no later than April 15th of each year. Any County or Division (single division county) Secretary that has not received their annual NYS Tax bill should contact the State Secretary by April 30th. Taxes shall be due upon receipt of said bill to the State Treasurer. Any County or Division failing to pay their State taxes and assessments by May 30th of each year will be subject to a fine of \$100.00, said division will not be in good standing until 14 days after the tax and fine is paid.*

Proposed by Schenectady: Section 6. The State Secretary shall include a tax bill when sending out the County and Division and Membership Reports.

For a County Board Structure, prior to the forwarding reports and tax bill when sending in the County, the County Secretary shall update the tax bill with any County tax assessment.

It will be the responsibility of the Division Secretaries to fill in the taxable and non-taxable member counts from their completed membership report onto the tax bill. The completed tax bill should then be forwarded to the County/Division Treasure for payment to the State Treasurer. These payments should coincide with the due date of the National per capita tax. Any County or Division falling to pay their State taxes and assessments on time will be subject to a fine of \$100, said division will not be in good standing until 14 days after the tax and fine are paid.

In addition, upon receipts of all Division and County membership reports, the State Secretary shall send to the State Treasurer each Division’s and County’s taxable membership total. State Treasurer will verify the taxable membership total against the tax amount received.

**Mary T. Leathem moved for the proposal to be accepted, seconded by Kim DePeaux, Schenectady County. 49 In favor, 1 opposed. Motion Passed.**

ARTICLE VI - EXPENSES OF STATE OFFICERS

Proposal from By-Laws Committee: ARTICLE VI - EXPENSES OF STATE BOARD OFFICERS

*Section 1. State/County and Division Officers shall submit for approval, receipts for expenses incurred in the performance of their duties. The receipted expenses of the President, Vice President, Secretary, Treasurer, Irish Historian, Mission & Charities Office, Office of Catholic Action, Immediate Past State President, State Chaplain, and other appointed Chairmen when acting on behalf of the Ladies Ancient Order of Hibernians, Inc. shall be paid out of the State Treasury. The past State Presidents and Past National Presidents from New York shall receive one hundred and fifty dollars plus mileage for their participation at NYS Board Meeting and Conventions.*

Proposal from By-Laws Committee: State Officers shall submit for approval the receipted expenses of the President, Vice President, Secretary, Treasurer, Irish Historian, Missions & Charities Office, Office of Catholic Action, Immediate Past President, Chaplain, and other appointed Chairpersons when acting on behalf of the Ladies Ancient Order of Hibernians, Inc, shall be paid out of the State Treasury. The past State Presidents and Past National Presidents from New York shall receive One hundred and Fifty Dollars plus mileage for their participation at NYS Board Meetings and Conventions.

**Mary T. Leathem moved for the proposal to be accepted, seconded by Denise Fisher, Suffolk County. All In favor. Motion Passed.**

Proposal from By-Laws Committee: Add Section 2. At the invitation of the New York State President the current National President regardless of her state shall be afforded: two (2) night stay and a ticket to the Installation Banquet, at the expense of the New York State Board.

**Mary T. Leathem moved for the proposal to be accepted, seconded for discussion by Karen Keane, Albany County. All In favor. Motion Passed.**

## ARTICLE VII – CHARTERS, CONSTITUTION BY-LAWS AN SUPPLIES

*Section 3. All Division Officers should be furnished with the most recent copy of Constitution, Ritual and By-Laws, which shall remain the property of the Division.*

Proposal from By-Laws Committee: Section 3. All members are responsible to access the State website for the most recent version of the Constitution, Ritual and By-Laws.

**Mary T. Leathem moved for the proposal to be accepted, seconded by Denise Fisher, Suffolk County. All In favor. Motion Passed.**

## ARTICLE VIII – STATE BOARD AND GUIDELINES FOR MEETINGS

*Section 2. The State President is required to hold four State Board Meetings during her term of office at locations of her choice. Three the State Board meetings will be open State Board Meetings and one meeting will be called as an Executive meeting.*

Proposal from By-Laws Committee: Section 2. The State President is required to hold four State Board Meetings during her term of office at locations of her choice.

**Mary T. Leathem moved for the proposal to be accepted, seconded for discussion by Karen Keane, Albany County. A discussion ensued. All In favor. Motion Passed.**

Proposal from By-Laws Committee: Remove B and re assign B-F and delete Section 4.

**Mary T. Leathem moved for the proposal to be accepted, seconded by Madonna Nolty, Nassau County. All In favor. Motion Passed.**

## ARTICLE IX - DUTIES OF STATE OFFICERS

Section 1. State President

*The State President shall preside at the State Convention and at all meetings of the State Board and/or State Officers: countersign all checks for the legitimate state expenses as presented by the State Treasurer and perform all other duties according to the National Constitution. The office of the State President shall be reimbursed for her expenses as related to the office upon submission of receipts, sign all orders drawn on the State Treasury and perform all other duties according to Article X. Section 1, of the National Constitution.*

Proposal from By-Laws Committee: Section 1. State President

The State President shall preside at the State Convention and at all meetings of the State Board and/or State Officers: countersign all checks for the legitimate state expenses as presented by the State Treasurer and perform all other duties according to the National Constitution. The office of the State President shall be reimbursed for her expenses as related to the office upon submission of receipts, sign all orders drawn on the State Treasury and perform all other duties according to the National Constitution.

**Mary T. Leathem moved for the proposal to be accepted, seconded by Cathy Norton Doherty, Nassau County. All In favor. Motion Passed.**

Section 2. State Vice President

*The State Vice President shall assist the President in the discharge of her duties and in her absence, officiate in her stead. She shall have supervision of the Junior work. The office of State Vice President shall be reimbursed for her expenses as related to the office upon submission of the receipts.*

Proposal from Schenectady: Section 2. State Vice President

The State Vice President shall assist the President in the discharge of her duties and in her absence, officiate in her stead. She shall have supervision of the Junior work. And promoting the advancing of the Degree work. The office of State Vice President shall be reimbursed for her expenses as related to the office upon submission of the receipts.

**Mary T. Leathem moved for the proposal to be accepted, seconded by Karen Keane, Albany County. All In favor. Motion Passed.**

Section 5. State Irish Historian

*The State Irish Historian shall issue the Irish History Writing Contest received from the National Irish Historian. The State Board shall make the following awards in the Annual Irish History Writing Contest: High School - First Prize \$300.00, Second Prize \$200.00, Third Prize \$100.00; Elementary School First Prize \$200.00, Second Prize \$100.00 Third Prize \$50.00. The Irish Historian shall perform all her duties according to the National Constitution. The Office of the Irish Historian shall be reimbursed for her expenses as related to the office upon submission of the receipts to the State Treasurer.*

Proposal from the By-Laws Committee: Section 5. State Irish Historian

The State Irish Historian shall issue the Irish History Contest Materials Contest received from the National Irish Historian. The State Board shall make the following awards in the Annual Irish History Contest: High School - First Prize, Second Prize, Third Prize; Elementary School First Prize Second Prize, Third Prize. As determined by the Committee based on the budget provided by the State Board. The Irish Historian shall perform all her duties according to the National Constitution. The Office of the Irish Historian shall be reimbursed for her expenses as related to the office upon submission of the receipts to the State Treasurer.

**Mary T. Leathem moved for the proposal to be accepted, seconded by Sue Messina, Broome County. All In favor. 49 in Favor, 1 Abstained. Motion Passed.**

Section 6. State Office of Missions and Charities

*The State Office of Missions and Charities shall receive all Columban Mission funds and other designated charities; remit it to the National Office of Missions and Charities, after making the necessary disbursements on order of the State President, countersigned by the State Secretary. The Office of Missions and Charities shall perform all other duties according to the National Constitution. The State Missions and Charities Officer shall be reimbursed for her expenses as related to the office upon submission of receipts to the State Treasurer. The check will be drawn against the General Fund.*

Proposal from the By-Laws Committee: Section 6. State Office of Missions and Charities

The State Office of Missions and Charities shall receive all Columban Mission funds and other designated charities; remit it to the National Office of Missions and Charities, after making the necessary disbursements on order of the State President, countersigned by the State Secretary. The Office of Missions and Charities shall perform all other duties according to the National Constitution. The State Missions and Charities Officer shall be reimbursed for her expenses as related to the office upon submission of receipts to the State Treasurer. The check will be drawn against the General Fund. The State Missions and Charities Officer shall be responsible for the application of the Patricia Doyle Memorial Grant and chairing the Committee Meeting. In addition, all monetary information shall be kept by the office of Missions and Charities, with all money forwarded to the State Treasurer.

**Mary T. Leathem moved for the proposal to be accepted, seconded for discussion by Karen Keane, Albany County. All In favor. Motion Passed.**

ARTICLE X - LEVIES

Proposal from the By-Laws Committee: Remove Section 1. Renumber Section 2 and Section 3. And remove Section 4.

**Mary T. Leathem moved for the proposal to be accepted, seconded for discussion by Karen Keane, Albany County. All In favor. Motion Passed.**

ARTICLE XI – RULES OF ORDER

Section 6. *The Immediate Past President shall be considered a Division Officer with a voice and a vote at all officer's meetings.*

Proposal from the By-Laws Committee: Section 6. The Immediate Past President on the Division, County and State Levels shall be considered a Board Officer with a voice and a vote at all officer's meetings.

**Mary T. Leathem moved for the proposal to be accepted, seconded for discussion by Kim DePeaux, Schenectady County. All In favor. Motion Passed.**

Proposal from the By-Laws Committee: Remove Section 7.

**Mary T. Leathem moved for the proposal to be accepted, seconded for discussion by Karen Keane, Albany County. 43 in favor, 7 Apposed. Motion Passed**

ARTICLE X111 – INITIATION FES AND DUES

Section 1. *Initial fees and dues shall be determined by the Individual Divisions.*

Proposal from the By-Laws Committee: Initiation fees and dues shall be determined by the individual Divisions.

Mary T. Leathem moved for the proposal to be accepted, seconded for discussion by Denise Fisher, Suffolk County. All In Favor. Motion Passed.

A motion for adjournment was made by Madonna Nolty, Nassau County, Seconded by all. Motion carried.

	COUNTY	LAST NAME	FIRST NAME	PART 1	PART 2	OBSERVER
1	Albany	Clancy	Kimberly A	x	x	
2	Albany	Desch	Dolores	x	Excused	
3	Albany	Durkee	Mary Beth	x	x	
4	Albany	Durkee	Mary	x	x	
5	Albany	Halligan	Trish	x	x	
6	Albany	Hess	Jerly	x	x	
7	Albany	Keane	Karen	x	x	
8	Albany	O'Reilly	Elissa	x		
9	Albany	Scully	Rosemary	x	x	
10	Broome	Davenport	Marie	x	x	
11	Broome	Deemine	Meryl	x	x	
12	Broome	Hyatt	Nancy	x	x	
13	Broome	Kadleick	Maureen	x	x	
14	Broome	Messina	Suzanne Gorman	x	x	
15	Broome	Talcott	Michele	x	x	
16	Broome	Walling	Barbara	x	x	
17	Cayuga	Sobus	Denise	x	x	
18	Kings	Gundersen	JoAnn	x	x	
19	Kings	Hogan	Mary	x	x	
20	Nassau	Caffery	Maureen	x	x	
21	Nassau	Cronin	Marianne	x	x	
22	Nassau	Flueher	Marianne	x	x	
23	Nassau	Skinnon	Mary	x	x	
24	Nassau	Stark	Coleen	x	x	
25	Niagara	Mahoney	Patricia	x	x	
26	Oneida	Butler	Rose	x	x	
27	Oneida	Gerguson	Anne Maire	x	x	
28	Onondaga	Lawless	Mary	x	x	
29	Rensselaer	Leathem	Mary T	x	x	
30	Richmond	Hansea	Noreen	x	x	
31	Richmond	McKay	Sharon	x	x	
32	Richmond	Murphy	Catherine	x	x	
33	Richmond	O'Brien	Catherine	x	x	
34	Schenectady	Calder	Kathleen A	x	x	x
35	Schenectady	Clute	Jacqueline	x	x	
36	Schenectady	DePeaux	Kim	x	x	
37	Schenectady	Diriz	Marcella	x		x
38	Schenectady	Giddemer	Cheryl	x	x	
39	Schenectady	Henderson	Elizabeth	x	x	
40	Schenectady	Osborne	Peggy	x	x	
41	Schenectady	Sieder	Mary	x	x	
42	Schenectady	Turck	Cathy	x	x	
43	Suffolk	Dorton	Cathie Norton	x	x	
44	Suffolk	Fisher	Denis A	x	x	
45	Suffolk	Hennessy	Margaret	x	x	
46	Suffolk	Kunzinger	Patricia	x	x	
47	Suffolk	Nolty	Madonna	x	x	
48	Suffolk	O'Leary	Aggie	x	x	
49	Sufolk	Fitzpatrick	Patty	x	x	
				48	46	2